



Our accreditation partner **SBS** has been accredited by the SABPP for the accreditation period Nov.2013 – Nov.2017

# Integrating Performance Management and Measurement

**18<sup>th</sup> – 22<sup>nd</sup> September 2017**

Premier Hotel O.R. Tambo, Kempton Park, Johannesburg

5 Credits towards the Higher Certificate in Management

### Course Outcomes:

- Applying Strategic Planning and Performance Management in the Government Sector
- The Integrated Performance Management Cycle in Government
- Identify Performance Objectives and Goals
- Applying APPs within the framework of your monitoring and evaluation system
- Using the Balanced Scorecard methodology to Measure Performance against set Objectives from Organisational Level to Individual Level
- Translate Organisational Performance Targets into Individual Performance Targets
- Plan and Conduct the Performance Management Interview
- Benchmarking and Developing a System for the Monitoring and Evaluation of Organisational Performance

### Who Should Attend?

- CFOs, Financial Directors and Managers
- All Chief and Deputy Directors
- Mayors and Municipal Managers
- Director, Budgeting and Finance
- Directors Administration and Planning
- HR Development Directors and Practitioners
- IDP Managers
- Performance Management Directors and Practitioners
- Supervisory Positions that are involved in Performance Management
- Admin Supervisors
- Strategic Planning

### About Your Presenters:

**BCom Human Resource Management, Hons BCom Labour Relations and MCom Industrial Psychology, Phd Industrial Psychology**

Your Facilitator received several awards for academic performance during her studies. Subsequently she began her career as a full-time academic in 2005. Currently she has more than a 100 scientific publications including books, chapters in textbooks, peer reviewed conference proceedings and journal articles. Her areas of expertise include HR, Talent Management and Performance Management amongst others. she has served as the Chair of the SABPP during 2011 and 2012 as well as its executive board. her research outputs have resulted in various research awards and nominations. In 2009 she received the Vice-Chancellors Award for Excellence in Teaching, Research and Innovation by the University of Johannesburg.

**BPL (Personnel Management), Hons. B.Econ Industrial Psychology**

Your Facilitator has over 27 years of experience in various roles both within the private and public sector and is currently a lecturer in Management, Leadership and Business Development Manager at an established Business School. He has completed his course modules for his M-Com and has an Advance Diploma in Project Management. His vast capacity spreads from extensive work he has done at the South African Police Service, as an Internal Consultant and Change Management Specialist, at the Technikon Southern Africa. As a Lecturer he focusses on Management, Leadership and Finance for Senior Management including Strategy, Risk, Business Management and Financial Strategy amongst others. He is also a knowledgeable conference speaker and facilitated workshops on Project Management, Risk, SCM, Reporting, Planning and Budgeting for various public and private companies.



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