



Strategic Human Resources Management (HRM) Metrics and Analytics

08th – 12th April 2019

Premier Hotel O.R. Tambo, Kempton Park Johannesburg

NQF Level 6, 12 Credits

Course Outcomes:

- Addressing the Fundamentals of Strategic Human Resources Management
- Transforming HRM into a Strategic Business Partner
- Building a Business Case for HRM Metrics and Analytics
- Considering the Strategic and Business Imperative of HRM/D Metrics
- Compiling a HRM Scorecard
- Applying the 5-step HRM Analytics Process
- Integrating Strategic Principles to the HRM Value Chain

Who Should Attend?

- HR Directors
- HR Managers/ Executives
- HR Consultants and HR Specialists
- Transformation Managers
- Recruitment Managers
- Training Managers
- Skills Development Facilitators
- Diversity Managers
- Learning and Development Executives
- Organisational Development Managers
- Talent Managers

About Your Presenter:

Master of Business Administration (MBA) degree a B.A Honours degree HRD and B.A degree (Industrial Psychology)

Your Facilitator is an independent, Learning, Training and Development (LTD) Practitioner, specializing in management training, with over 16 years' industry experience in talent development. He was a contract lecturer at TUT for over 11 years and he has also facilitated for the NWU School of Business Management; UP Continuing Education; SBS; TUT Business School and Ibadan Business School. Since 2004 he has offered training programmes and management consultation services in a vast array of disciplines ranging from management; HRM; learning and development to HR/skills auditing for numerous companies in multiple/cross-industries, in both the public and private sectors. Prior to 2004, he was a Training Programme Manager for a 4 year time period at the CTMM, targeting the training needs from supervisory to senior management levels. Prior to this position he was an Assistant Director: Logistics Management at the CCP. Currently he is serving as the Vice President of the Southern Africa Professional Trainers Association (SAPTA). He is also an external marker in HRM/D for UNISA. He is a published feature article writer in prominent publications and is a noted public speaker at national, continental and international conferences and also widely regarded as a subject matter expert in the field of talent management and development



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